

# **Flatirons Community Church Worship Ministry Audition Handbook**

Thank you for your interest in the Worship Ministry at Flatirons Community Church!

This handbook has been designed and provided to help you understand what our ministry is all about and find where you might best fit within this ministry and the church as a whole.

Please read everything very carefully. And as you read, pray that God would guide this process and place you where He feels you could best be utilized in the Body of Christ. Feel free to call the church office or email Randy or our Production Assistant, Nicole Gilbert with any questions you might have about the audition process, the Worship Ministry, or Flatirons in general.

Once again, thank you for your interest. Know that we're praying for you as you walk through this process.

In His Service,

Randy Pearce  
Worship Pastor

Flatirons Community church exists **to bring the awesome life of Christ to a lost and broken world**. We do this in a number of ways - through outreach in our own community and abroad, in small group settings, through youth, college and singles gatherings, just to name a few.

However, worship in our weekend services plays a huge part in carrying out this God-given vision. The songs we sing and the style of music we select all point to this idea of reaching out to the lost and broken in our world, and we believe in the power of music in worship at Flatirons.

Our hope is to make Flatirons a place where people who normally wouldn't darken the door of a church can feel comfortable to come and learn about a better way to live. We feel that the music we play is vital to disarming those who come in with a skeptical view of the church and has a way of dismantling pre-conceived notions.

In addition, the six core values of Flatirons Community Church drive each ministry and keep us pointed toward our vision. Our six core values are:

**1. Biblical Authority... "A Better Way to Do Life"**

We will present God's Word with grace and truth. We recognize its authority and our need to adjust to it. John 1:14

**2. Relational Intimacy... "Grace and Truth"**

No matter what disconnected you from God, Jesus is the only way to reconnect with Him. Ephesians 2:8-9, Romans 6, 8

**3. Authentic Community... "Me Too"**

Pursuing truth together is the best opportunity for truly living out and applying that truth. Acts 2:42-47 and 4:32-35

**4. Gifted Service... "Purpose and Personality"**

We recognize that God distributes Spiritual Gifts (time, talents, treasure) to equip the Church in order to serve as Christ to the world. Romans 12, Galatians 5

**5. Excellent Environments... "Bump into Jesus"**

We aren't in the business of changing people. Rather, we embrace our role as creating a space where people can work out their stuff with Jesus. Colossians 3:17

**6. Relational Evangelism... "Come and See"**

We will intentionally leverage our influence in the world for the purpose of introducing people to the awesome love of Christ. Mark 2, Matthew 28

Each one of these values relates to the worship ministry. The authority of scripture not only lays out the best way for all of us to live, but it is the foundation for the songs we select, as well. We communicate God's invitation to a better way of life through the songs we sing and through the way we live our lives off the stage. We actively seek relational intimacy with God through corporate worship and through prayer in our personal lives and prior to rehearsals and services.

Our team is a family, where we practice authentic community through being open and honest with each other. We also tell our story in a larger context as we pour

our hearts out in worship in front of the people who walk through the doors of our church. We seek out people whom God has gifted not only with obvious musical talent, but those in whom He has placed a passion and desire to lead people in worship and who offer the talent they have been given back to God in extravagant worship.

We have a deep desire to eliminate distractions in order to create an environment where it is easy for people to hear the message of God's love and redemption. This is why we hold auditions and spend hours in rehearsal. We want to do our best because we want everyone to have the opportunity to hear about the awesome life of Christ in an excellent environment. And we will always use the platform and the talent we've been given to communicate truth to anyone who walks through our doors. It bears repeating: Music has a way of disarming people and softening the hardest heart.

Now that you know what we're about, you should know what we expect from those who join our team. Leading worship is not something to be taken lightly, and we are looking for people who have a desire to lead. When you stand on our stage, the people sitting in the seats will be associating you with everything that Flatirons represents. Our hope is that what they see of you leading worship on stage is closely related to what they see of you in real life. Most simply put, we are asking everyone on the team to hold themselves to a biblical standard of leadership and live a lifestyle consistent with scripture.

To be slightly more specific, here are a list of basic qualifications we are looking for in a member of the worship team:

- This person lives a life that loves others (Romans 12:10).
- This person works well within a team environment. They enjoy contributing to a creative team, especially as it relates to music and worship.
- This person enjoys working with other volunteers and is comfortable connecting with people in small, medium and large group situations.
- This person works well under the leadership of Flatirons Community Church and supports the vision and values of the church.
- This person does not have a goal to be the "rock star", using their position as a stepping stone to something bigger and better. Instead, they look forward to however they can fit in and contribute to what God is doing through the church and its leaders.
- This person communicates effectively with fellow team members, so that nothing is left unsaid that needs to be said, and nothing is left unclear that needs to be clarified.
- At the end of the day, this person understands worship is not just about the vibe, the music or the experience - it's about God and what He's doing in and through His people through every facet of ministry at the church.

In addition to these qualifications, here are some practical expectations for every

member of the worship team:

- Every member is expected to participate in rehearsals the Thursday evening before the weekend they are scheduled. If Thursday rehearsal is not held on a given week, the band is expected devote adequate rehearsal time on their own to come fully prepared on Saturday.
- Every member is expected to value the time of everyone else on the team by being on time for rehearsals and service call times.
- Every member is expected to dress appropriately for the environment in which they are participating.

Each of these expectations is put in place to create an environment where all of us are able to focus our attention on the purpose of worship at Flatirons and helps all of us move in the same direction as a team toward the vision of the church. Our ministry is very much a family - we laugh together, cry together, pray together, and worship together. But most of all, we simply have a ton of fun making music together as we glorify God and point people toward Jesus!

Vocalists and musicians interested in getting involved in the Worship Ministry must complete a Worship Ministry application to be considered.

Once we have your application on file, we will contact you when we are in need of your particular instrument or vocal part and ask you to submit a demo for consideration. Please do not submit a demo until we request it. All worship team members are asked to participate in the Shift worship team before being part of the weekend worship team.

*Please bear in mind that there will be seasons where we might not need certain personnel on the team. If this is the case for your particular instrument or vocal part, we will keep your name on file as a back up or utilize you in another ministry in need of musical talent. We also encourage those who may not be a good fit for the music ministry to get involved in another service area at FCC.*

### **Musical Expectation by Position**

In addition to the qualifications and basic expectations we've laid out for each member of the team, please read over the following musical expectations as you prepare for your audition.

#### ***All Positions***

- The ability to, if needed, lead a portion or all of a rehearsal.
- The ability and desire to learn new songs.
- The ability and desire to spend an adequate amount of time in personal rehearsal and musical development.

**Vocalists**

- This person has the ability to sing in a contemporary style.
- This person has the ability to sing melody and learn harmonies by ear.
- This person has the ability to blend with and adapt their vocal style to a team of vocalists.
- This person has a dynamic personality on and off the stage and has the ability to engage a group of people and lead them in worship.
- This person understands and can adapt to different vocal stylings.

**Instrumentalists**

- This person has the ability to read a basic rhythm chart.
- This person understands what it means to play their instrument in a modern worship setting.
- This person has a working knowledge of scales, chords and basic music theory.
- This person has the ability to learn parts by ear.
- This person has the ability to improvise.
- This person is familiar with his/her equipment and is able to adapt their tone and style of playing to fit different genres of music.

We hope this handbook has given you a good idea of what you’re getting into as you prayerfully consider auditioning.

After you have read through the handbook, please return to [www.flatironschurch.com/worship](http://www.flatironschurch.com/worship) and fill out the audition application webform. Please be as honest and detailed as you can when answering the questions. This is a vital part of the process and serves as a way for us to get to know more about you before your audition. When we hold auditions we will notify you and give you a list of open time slots. Thank you!

**worship ministry application**

*Please print legibly.*

*Your information will be kept confidential.*

name: \_\_\_\_\_ email:

\_\_\_\_\_

mailing address:

\_\_\_\_\_

*street*

\_\_\_\_\_

city zip

home

phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

mobile

phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

best time to call:  am  pm preferred communication  email  phone

vocal audition  instrumental audition

voice part \_\_\_\_\_ instrument \_\_\_\_\_

Have you received formal training?

yes  no

How long have you been a Christ-follower?

\_\_\_\_\_

Briefly describe how you came to know Jesus as your savior.

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What is your understanding of what it means to serve God?

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How long have you been attending Flatirons? Would you consider Flatirons your church home?

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**When completed, bring this form with you to your audition.**

Describe why you feel called to serve in the worship ministry at Flatirons.

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Musically speaking, what would you consider to be your strengths?

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Musically speaking, what would you consider to be your weaknesses?

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What kinds of music ministry, music projects, and bands have you been involved with over the years, if any? \_\_\_\_\_

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What are you currently listening to on your iPod (or CD player or radio...)? \_\_\_\_\_

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Feel free to tell us anything you think we should know about you.

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**Audition Handbook Confirmation**

I have read the Worship Ministry Audition Handbook and understand what is expected of me in the audition process and as a potential member of this ministry.

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signature      date